2025 ANNUAL REPORT

A Year of Heart, Growth and Community

This past year has been filled with both challenges and extraordinary moments that reminded us why our work matters so deeply. Every day we see the strength of a community that believes no one should face hunger alone. Because of that shared belief, we continue to grow, adapt, and serve more families with dignity and compassion.

A Dream Realized: A Home of Our Own

One of the most meaningful milestones in our history was the purchase of a building of our own. After years of serving our community, having a permanent home represents more than just a building — it represents stability, hope, and a future where we can continue to grow alongside the needs of our neighbors.

Since acquiring the building, we have begun making improvements that will allow us to better welcome and support every person who walks through our doors.

Serving Our Neighbors with Dignity

As the need in our community continues to grow, we also made important operational changes to better serve our clients. We transitioned from our weekly stand-in-line shopping model, previously held Tuesday through Thursday, to a **bi-weekly appointment-based choice shopping system with expanded hours Monday through Friday.**

This shift allows families to shop in a more personal, flexible, and dignified way while helping our team better manage the increasing number of households turning to us for support.

A Season of Giving and Learning

The Thanksgiving season brought both challenges and powerful moments of teamwork. This year, we chose to distribute all Thanksgiving baskets directly through our organization rather than having many delivered through another partner. To accommodate the number of families we serve, the pickup location moved to the Elks Lodge.

It was not without challenges, but it was also a moment that truly demonstrated the strength of our community. Volunteers, partners, and supporters came together to ensure that hundreds of families were able to gather around a Thanksgiving meal.

Celebrating Service and Leadership

We were deeply honored this year to receive the **Emmett Larkin Foundation Award,** recognizing our continued commitment to helping those in need.

We are also incredibly proud of our Board President, **Heather Porreca,** who was named a **2025 Commonwealth Heroine by the Massachusetts Commission on the Status of Women,** after being nominated by State Representative Jim Hawkins. Heather also represented our organization with pride as co-emcee of the Memorial Day Parade alongside Double ACS.

Her leadership reflects the heart and dedication that guide our entire organization.

Honoring Someone Who Helped Build Our Mission

This year we celebrated someone's retirement whose legacy will always remain part of our story. **Michelle Burch** devoted 15 years to running the pantry and then continued serving for another five years as a member of our Board of Directors.

Michelle's compassion, tireless work, and belief in this mission helped shape our pantry into what it is today. The countless lives she touched will always be part of her lasting impact

Facing Challenges Together

The past year also reminded us how quickly circumstances can change for many families. USDA cuts and policy changes required us to adjust how we support and vet our clients.

Later in the year, a government shutdown temporarily halted SNAP benefits for many of our most vulnerable neighbors. As Thanksgiving approached, we saw a surge of new families seeking help.

We also lost one of our off-site freezers due to construction at the property where it was located. Yet even with these challenges, our commitment never wavered. When families came to us for help, we found ways to continue serving them.

Investing in the Future

To help ensure our pantry remains strong for generations to come, we launched our Brick Fundraiser, inviting members of our community to leave their mark on the city's largest pantry and community service organization. Every brick represents a belief in our mission and in the neighbors we serve.

The Heart of Everything We Do

None of this work would be possible without our extraordinary volunteers.

They show up day after day, through every season, every change, and every challenge we face. Whether in the heat of summer, the cold of winter, or during our busiest holiday distributions, they give their time, their energy, and their hearts to ensure that every neighbor who comes to us feels welcomed and supported. They are truly the heartbeat of our organization.

President's Message

Hebron Food Pantry Annual Meeting

This year tested us.

Not in small ways. Not in manageable, incremental ways. In defining ways. Over the last year, Hebron Food Pantry experienced one of the most significant periods of transition and challenge in our history, and we are stronger because of it.

We moved.

Not just down the street, but into a new chapter. The relocation of Hebron Food Pantry required vision, coordination, fundraising, construction oversight, volunteer mobilization, and an extraordinary amount of patience. We packed, sorted, lifted, planned, reconfigured, and rebuilt, all while continuing to serve thousands of our neighbors each month. There was no pause button, and we still fed the people. We navigated infrastructure surprises, operational growing pains, and the countless details that come with transforming a building into a welcoming, dignified food access space. And we did it together.

At the same time, we faced external pressures that were completely outside of our control.

When SNAP benefits were suspended and disrupted, we saw an immediate impact. Families who had never before walked through our doors needed support. Seniors are stretched thinner than ever. Working parents are making impossible choices. The need did not level off. It surged.

And Hebron responded.

We adjusted purchasing. We leaned into our partnership with the Greater Boston Food Bank. We tightened operations. We implemented bi-weekly appointment shopping to create order and dignity in a time of increasing demand. We strengthened security protocols to ensure a safe and respectful environment for volunteers and clients alike.

We had storms, literal and figurative. We operated under emergency distribution protocols. We pivoted to pre-packed bags when necessary. We communicated constantly. We adapted in real time.

And through all of it, we never lost sight of our mission:

To feed people with dignity, respect, and compassion.

Behind the scenes, this organization matured. Our systems improved. Our communication platforms strengthened. Our volunteer expectations became clearer. Our partnerships deepened. We secured critical funding for infrastructure improvements, addressed facility safety concerns, and invested in operational stability to carry us forward.

As Hebron continues to grow, we are expanding services, strengthening security protocols, and creating new employment opportunities within our operation to support the increasing scale and complexity of this work. At the same time, operating a facility of this size requires constant care behind the scenes. Our building, equipment, and vehicles require ongoing maintenance to ensure that food moves safely and efficiently from our partners to the families who depend on us. The continued financial support of those who believe in this mission ensures that we can meet the rising need in our community with stability, dignity, and strength.

None of this happens without leadership.

Carissa Phillips continues to lead with steadiness, intelligence, and relentless dedication. Our volunteers show up in snowstorms, during distribution surges, and on ordinary days when the work is heavy. Our Board of Directors leans in, asks hard questions, makes responsible financial decisions, and plans for sustainability.

We are not simply handing out food.

We are operating a complex, high-volume community food distribution organization serving thousands each week. We are responding to economic instability, rising food costs, and policy shifts. We are filling gaps in a system that too often leaves working families behind.

And we are doing it with heart.

The year ahead will require continued focus. Donations fluctuate. Need remains high. Infrastructure must be maintained. Policies will continue to shift. But if this past year proved anything, it is this:

Hebron Food Pantry does not fold under pressure.
We adapt.
We lead.
We serve.

To our volunteers who give their time and heart to this work, to our donors and partners whose generosity sustains it, and to the families who place their trust in us, it is our great privilege and honor to serve you.

Hebron Food Pantry exists because this community believes no one should go hungry. That belief carried us through this past year of change and challenge, and it will carry us forward as we continue to grow, strengthen our foundation, and expand our impact.

The work is hard, but it matters deeply. And together, we are only just getting started.

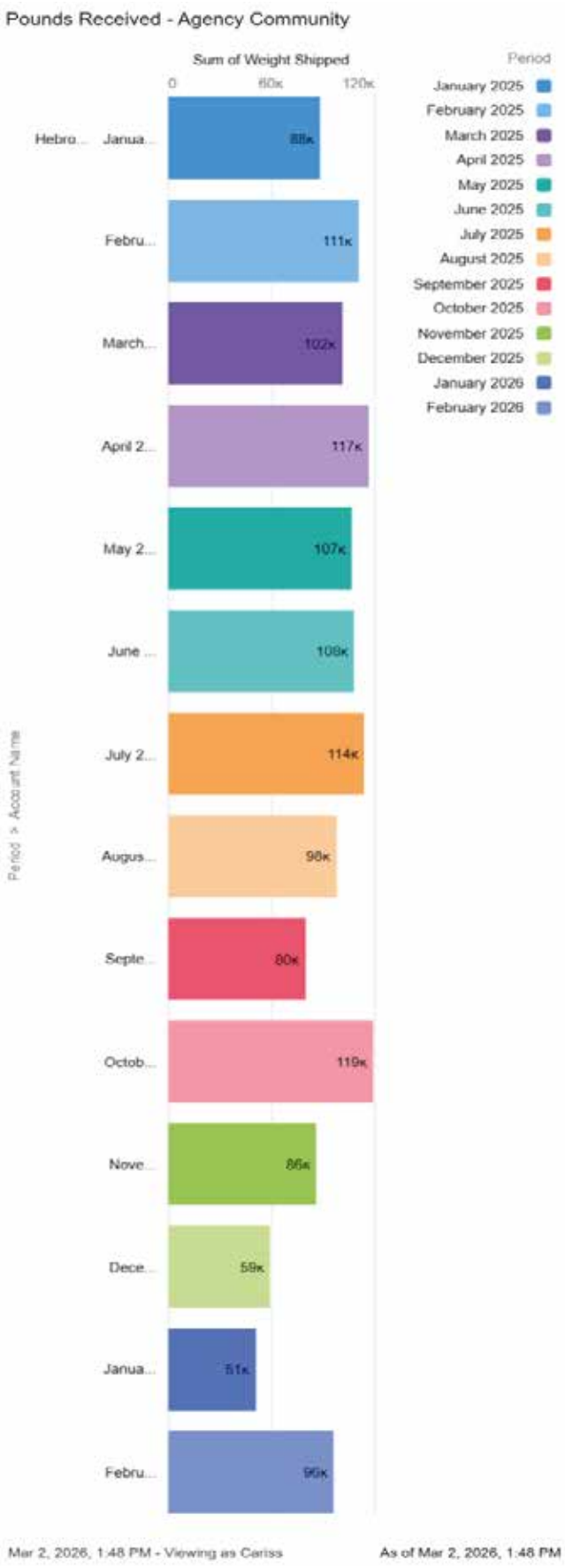
With Deep Gratitude to Our Community Partners

Launch Trampoline Park
Empty Bowls
Sturdy Memorial Hospital
Elks Lodge #1014
Personal Best Karate
Chartley's Country Store
Mass Cruisers Car Club
Community Health Systems Foundation
Greater Attleboro Women of Today
GATRA
Rebeckha Whitfield Foundation
Olivia Knighton Foundation
Thompson Realty Group
Patricia McLernon – Fathom Realty
KW Elite Realty Attleboro Schools
Attleboro Police Association
Attleboro Firefighters
Town Fair Tire
Harbor One Bank
Volterra Foundation
Larson Cederberg Foundation
Bristol County Business Collaboration
Kennedy Donovan Center (KDC)
South Attleboro Lions Club – *Have a Heart Campaign*

We also extend special appreciation to our local farmers who ensure that even food we cannot distribute does not go to waste by feeding their animals and helping us support a more sustainable community.

Every meal shared, every volunteer hour given, and every act of generosity reminds us that this pantry is not just a place — it is a community built on compassion.

POUNDS RECEIVED



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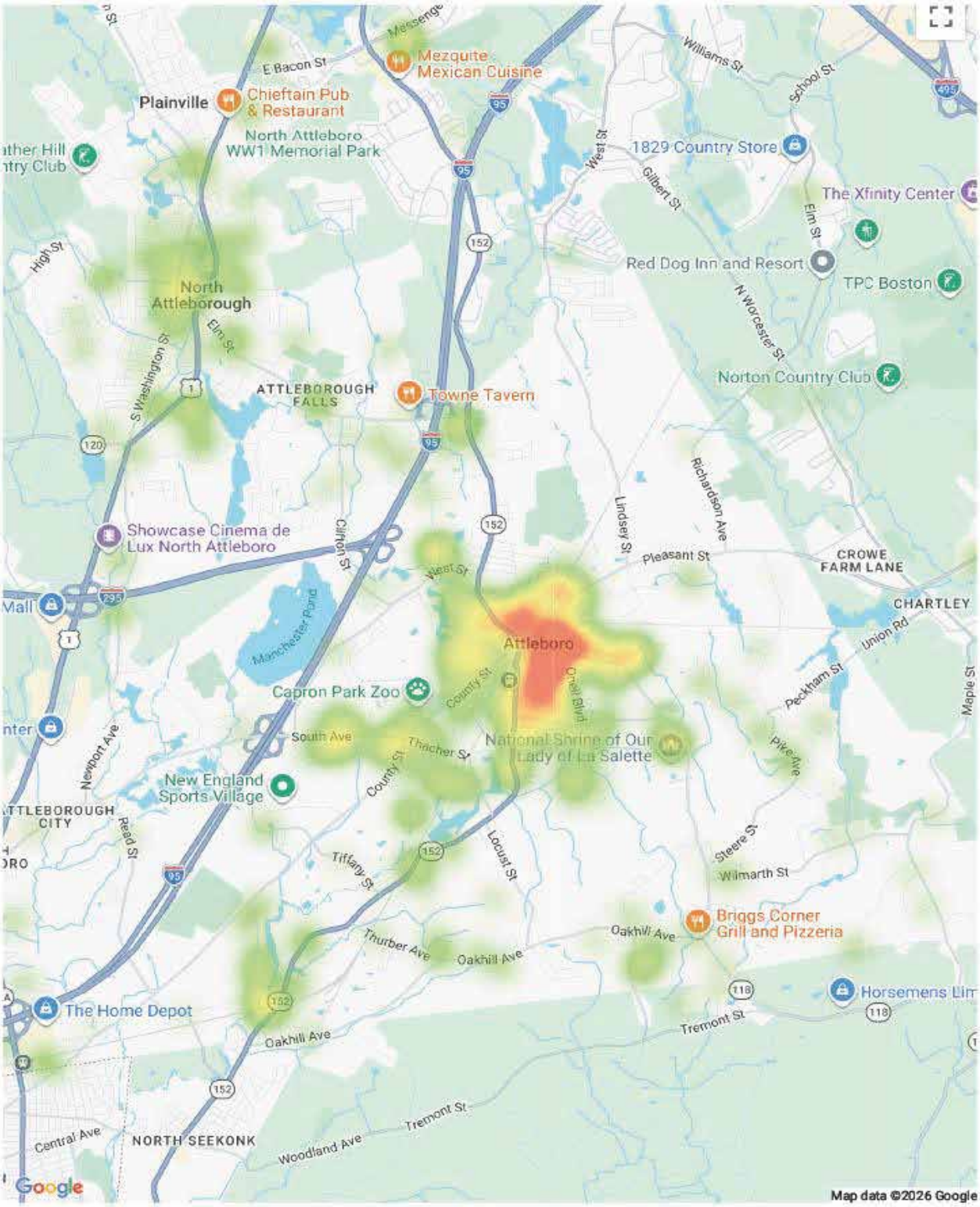

Profit and Loss
HEBRON FOOD PANTRY INC
January-December, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
Bank Interest	135.00
Donations	**$418,017.51**
Sales of Product Income	86.52
Total for Income	**$418,239.03**
Cost of Goods Sold	**$79.30**
Gross Profit	**$418,159.73**
Expenses	**$486,946.67**
Net Operating Income	**-$68,786.94**
Other Income	
Interest Income	8,595.09
Total for 01her Income	**$8,595.09**
Other Expenses	
Miscellaneous Expense	46.00
Total for Other Expenses	**$46.00**
Net Other Income	**$8,549.09**
Net Income	**-$60,237.85**

BOARD OF DIRECTORS

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